

WORK HEALTH & SAFETY POLICY

DCS WA is a business that specialises in Electrical Services feasibility, design, installation and servicing for Industrial, Commercial and Institutional projects. With a highly skilled and experienced team of friendly and professional staff, fully equipped vehicles and a commitment to training and safety, DCS WA has built strong long-term relations with some of Australia's most recognised businesses.

DCS WA accepts its moral, legal and financial responsibility to provide a safe and healthy workplace for all workers and visitors to the workplace. All parties in the workplace are accountable for meeting the responsibilities within this Policy.

DCS WA is committed to:

- ensuring compliance with legislative requirements and industry standards
- providing and maintaining safe systems of work and maintaining written procedures
- providing relevant health and safety information, instruction, training and supervision to workers and visitors as is necessary to ensure their safety
- consulting and communicating with workers and others on workplace health and safety issues
- providing support and resources to managers and workers to help them meet their workplace health and safety duties
- actively monitoring the safety performance, safety systems and high-risk activities.

Management and supervisory staff are responsible for:

- implementing this Policy in their area of responsibility
- actively monitoring and maintaining the workplace in a condition that is safe and without risks to health
- helping to develop, promote and implement health and safety procedures
- educating workers in understanding safety procedures and correcting unsafe behaviours
- effectively consulting and communicating with workers and/or their representatives on matters affecting their health and safety
- reporting a death, serious injury and dangerous incident to WorkSafe.

Workers are responsible for:

- taking care of the health and safety of people who might be affected by their acts or omissions
- controlling and reporting any safety hazards or risks they identify
- complying with all health and safety procedures, rules and safe systems of work.
- ensuring their workplace health and safety practices and systems are consistent with this policy.

Management fully endorses this Policy and the HSEQ Manual that has been implemented.

Manager Sign: P. Mannion

Date: 01/04/2024

Review Date: 01/01/2025